

RAJESH MINOCHA, CFP®

Enterprise Leader • Board Professional • Entrepreneur • Author

Executive Summary

Business leader with 30+ years of leadership across banking, financial services, enterprise technology and entrepreneurship. Former member of the Franklin Templeton India Management Committee with expertise spanning strategy, governance, finance, digital transformation, global capability centres and people leadership. After achieving financial independence at the age of 45, founded Financial Radiance and built it into a technology-enabled wealth management practice managing over ₹250 crore for 425+ client families. Combines enterprise leadership, entrepreneurial execution and governance readiness to help boards navigate growth, transformation and long-term value creation.

Board Value Proposition

★★★★★ Strategy & Enterprise Leadership

★★★★★ Governance & Risk Oversight

★★★★★ Finance & Capital Allocation

★★★★☆ Technology & Digital Transformation

★★★★★ Entrepreneurship & Business Building

★★★★★ People & Culture

★★★★★ Global Transformation & GCC Leadership

★★★★★ Stakeholder Engagement

Career Snapshot

ICICI → Polaris → HCL Technologies → Wipro → Franklin Templeton → Financial Radiance

Selected Leadership Achievements

- Franklin Templeton India Management Committee.
- Built first offshore Legal Shared Services Centre.
- Established one of three Global Testing Centres.
- Business Literacy initiative adopted across ~20 countries.
- Built Financial Radiance into a ₹250+ crore wealth management practice.
- Author of three books, national speaker and recognised investor educator.

Professional Experience

Founder & CEO – Financial Radiance (2016–Present)

Built and leads a technology-enabled wealth management practice focused on holistic financial planning, retirement planning and long-term wealth creation.

Franklin Templeton Investments (2006–2016)

Leadership roles across technology and operations. Member of the India Management Committee. Led Legal Shared Services, Global Testing, Business Literacy and enterprise transformation while contributing to enterprise strategy, governance and organisational capability.

Earlier Corporate Leadership (1995–2006)

Leadership roles with Wipro, HCL Technologies, Polaris and ICICI covering project finance, credit appraisal, enterprise technology and business transformation.

Education & Credentials

- Certified Financial Planner (CFP®)
- Independent Director Proficiency Assessment (IDPA)
- MMS (Finance), JBIMS, Mumbai
- Bachelor of Engineering (Mechanical)

Publications

Retire On Your Terms • Second Innings On Your Terms • The Career Escape Plan

Speaking & Media

Keynote speaker, investor awareness educator, media contributor and author

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